



2025 McNeil Scholarship Application



This is the 31st year for the Charles Martin and James Patrick McNeil Scholarship.

Two, four-year scholarships totaling \$30,000 each are being offered to a dependent of a Local 464 Member and a dependent of a Signatory Contractor Employee who are planning to attend a four-year college or university. Scholarships will be paid in installments of \$3,750 at the beginning of each semester. Please review the Value section on page 5 and the Eligibility section on page 6 for renewal criteria.

Two, two-year scholarships totaling \$6,000 each are also being offered to a dependent of a Local 464 Member and a dependent of a Signatory Contractor Employee who are planning to attend a two-year college. Scholarship will be paid in two installments of \$3,000 at the beginning of the school year. Please review the Value section on page 5 and the Eligibility section on page 6 for renewal criteria.

Applicants may only apply for the 4-year OR the 2-year scholarship. Duplicate entries marking both options will be disqualified.

Enclosed please find:

1. Official Application Form
2. Application Checklist & GPA Calculation Guide
3. Scholarship Trust Establishment & Method of Award

Please review all items carefully to ensure that the Selection Committee can consider your application. Only the official form (or copies) will be accepted.

All applications must be postmarked or e-mailed by Friday, March 14th, 2025.

Mechanical Contractors Association of Omaha
7561 Main Street, Suite 408
Omaha, NE 68127
Email: kjohnson@mca-omaha.org

Please distribute this packet to your employees.

This will be the only notice you will receive.

A fillable PDF can also be downloaded at mca-omaha.org under the “forms” dropdown.

Contact Kelsey Johnson with MCA-Omaha at 402.592.3330 with any questions.



2025 McNeil Scholarship Application Form



Only check ONE scholarship option below. Duplicate applications will not be considered.

I'm applying for a \$30,000 Scholarship (4-year school)

I'm applying for a \$6,000 Scholarship (2-year school)

APPLICATION

Full Name: _____

Permanent Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ E-mail: _____

High School Attended: _____ Unweighted GPA: _____

High School / College Activities: _____

College Classes (Credit Hours): _____ Where: _____

Were These Dual Enrollment Classes: Yes No College GPA: _____

College You Are: Planning To Attend Currently Attend: _____

Intended Major/ Minor: _____

Also include a copy of your ACT/SAT results, high school transcript and college transcript (if applicable). Additional information or recommendations will not be accepted.

I'm a dependent of: A management employee who is not a member of any union (Signatory Contractor).

A member of Steamfitters & Plumbers Local Union #464.

Guardian's Name: _____ Guardian's Workplace: _____

Guardian's Relationship to Applicant: _____

Attach additional documentation detailing financial dependency if your listed guardian is someone other than your parent.

ESSAY

Please attach an essay up to, but not exceeding 500 words (12-point font, double spaced, word count on top right corner):

Describe your most impactful accomplishment or, in the alternative, the biggest obstacle you have overcome.

FINANCIAL NEED

Are you paying for your education yourself: Yes No If yes, to what extent are you relying upon student loans:

Have you already been awarded a scholarship(s): Yes No If yes, in what amount(s):

Please explain any extraordinary or extenuating circumstances impacting your financial need:

Application Due Date: Friday, March 14th

All applications must be postmarked or e-mailed on or before 03/14/25 to be considered. Late applications will not be accepted.

Mailing Address:

Mechanical Contractors Association of Omaha
7561 Main Street, Suite 408
Omaha, NE 68127

E-mail Address:

kjohnson@mca-omaha.org

Please contact Kelsey Johnson at MCA-Omaha at 402.592.3330 with questions.

McNeil Scholarship Application Checklist

Application Form

- You must include your unweighted GPA (4.0 Scale). Applicants not providing an unweighted GPA using the provided scale below will be penalized.

High School Transcript

College Transcript (If Applicable)

ACT or SAT Results

Essay

- Maximum of 500 words, word count listed on top right corner
- 12-point font
- Double spaced
- Describe your most impactful accomplishment or, in the alternative, the biggest obstacle you have overcome.

Essays exceeding 500 words, not in the correct format, or missing the word count will be penalized.

Financial Need

Post-Marked or E-mailed by March 14th

Additional information will not be passed along to the selection committee. This includes resumes, FAFSA forms, letter of recommendations, photos, etc.

Unweighted GPA Calculation Guide

A+ = 4	B+ = 3.333	C+ = 2.333	D+ = 1.333	F = 0
A = 4	B = 3	C = 2	D = 1	
A- = 3.667	B- = 2.667	C- = 1.667	D- = 0.667	

Convert all letter grades to numbers. Then divide by the number of courses. Do not include pass/fail courses in your calculation.

Example: A, A, B, B+, B- = $4 + 4 + 3 + 3.333 + 2.667 = 17$

Divide the calculated total (17) by the courses (5) = 3.40 unweighted GPA

**The Charles Martin McNeil and James Patrick McNeil
Scholarship Trust
Establishment and Method of Award**

General

In recognition of the contributions to the Mechanical Industry by Charles Martin McNeil and James Patrick McNeil, members of Steamfitters & Plumbers Local Union #464 and employees of Signatory Contracting companies, the McNeil Scholarship Trust was established.

Mission

The mission of the McNeil Scholarship Trust is to encourage dependents of Local 464 members and signatory contractor employees to continue their education in fields of study related to the mechanical contracting industry. Recognizing the cost of higher education, The Trust may offer scholarships to help families with these costs.

Scholarships

The Trust will offer four scholarships each year.

Two \$30,000 (4-year degree) scholarships

- Dependent of a Local 464 Member
- Dependent of Signatory Contractor Employee

Two \$6,000 (2-year degree) scholarships

- Dependent of a Local 464 Member
- Dependent of a Signatory Contractor Employee

Value

The total amount of the funds to be distributed are subject to the terms and conditions of the award. All four-year scholarships will be distributed in installments of \$3,750 per semester, whereas the two-year scholarships will be distributed annually in installments of \$3,000, provided that all eligibility requirements are maintained.

Definitions

Local 464 Member – Current, retired, or deceased member in good standing.

Signatory Contractor Employee – Employees of contractors signatory to the labor agreement between Local 464 and the Mechanical Contractors Association of Omaha who are not members of any labor union.

Dependent Definition

The applicant must be the dependent child of a current or retired member of Steamfitters and Plumbers Local Union 464 who is currently in good standing and has been in good standing for a minimum of two consecutive years preceding the application deadline, a full-time employee of Steamfitters and Plumbers Local Union 464 or 464 JATC, or a full-time employee of an MCA-Omaha Signatory Contractor.

A dependent child is defined as an individual under the age of 26 who is a Local 464 Member's or MCA-Omaha Signatory Contractor Employee's, son/daughter, stepson/stepdaughter, foster child, child legally adopted or lawfully placed for legal adoption prior to the child's 18th birthday, or a child for whom the member/employee has legal responsibility by virtue of a court order for custody and support or maintenance.

Eligibility

Applicants must be planning to enroll or currently enrolled on a full-time basis to any public or non-public degree granting institution in order to be eligible. To continue to receive the scholarship, students must maintain a 2.8 cumulative GPA and maintain enrollment as a full-time student. Grade reports and proof of enrollment must be submitted within 30 days of the completion of each semester for the 4-year scholarship and annually for the 2-year scholarship.

Applicants pursuing a 4-year degree who receive the scholarship as a current college sophomore will receive a 3-year scholarship (\$22,500) and current juniors will receive a two-year scholarship (\$15,000). Likewise, scholarships will not extend beyond the typical 4-year timeline, regardless of if a 5th or 6th year of education is necessary.

In the event that the full-face value of a scholarship is not awarded, all remaining value will remain in the Trust for future awards.

Criteria

The Selection Committee will consider past academic achievement and the future likelihood of success. Students pursuing courses of study that will allow them to contribute to the mechanical contracting industry will be given a preference. The panel may also consider financial need in granting the awards.

Judges

The Selection Committee will include two signatory contractor representatives, the Business Manager and Financial Secretary of Local 464, one representative from higher education, and one disinterested party. The Associate Executive of MCA-Omaha will serve as the non-voting chair of the committee. Decisions of the committee are final.

Timeline

January – Applications available

March 14 – Application deadline. Applications submitted after the deadline will not be considered.

April – Winners contacted by the end of the month

June – Scholarship lunch and pictures with the recipients and their families

Questions

Please direct all questions to the MCA-Omaha Office at 402.592.3330 or kjohnson@mca-omaha.org.