

# Mechanical Contractors Association of Omaha Education Initiative 2021

## Introduction

To recognize MCA-Omaha contractors who are active members in good standing per the MCA-Omaha Bylaws, the MCA-Omaha Board of Directors has created the following Point System.

This MCA-Omaha Point System will be used to calculate reimbursements for the MCAA Convention, as well as other Association trips and educational events recognized by the Association.

Points will be earned by individuals and will be used by both the individual and his or her company. Points will be calculated for the prior calendar year and used the following year.  
*(Points earned during 2021 will be used for 2022 events.)*

## Goals

- To increase member participation in educational activities both nationally and locally
- To recognize MCA-Omaha member participation
- To fairly distribute educational support to members
- To enhance member educational opportunities
- To advance our industry through education

## Process

- Points are based on a calendar year (January – December)
- No carry over points from year to year
- No points for a member spouse, who is an employee or not, attending with a member
- MCA-Omaha will keep point records for members
- MCA-Omaha will notify all that have earned points at the end of each year
- **Recipient must send registration materials PRIOR to the educational conference**
- **All reimbursements are based on the availability of funds on a first come, first serve basis for the calendar year.**

## Who Can Earn Points?

- Company Principals
- Company Office Staff
- Company Interns
- Company Foreman

## Individual Points & Reimbursements

Earned by the person - used by the person

- 8 points = 100% of reimbursement rate
- 5 points = 50% of reimbursement rate
- 3 points = 25% of reimbursement rate

Individual Point Example:

*8 points for the Technology Conference = (100% of \$750) is \$750*

*5 points for the Technology Conference = (50% of \$750) is \$375*

*3 points for the Technology Conference = (25% of \$750) is \$188*

- MCAA Convention – Set yearly by MCA-Omaha Board

**2021 Virtual Conference Special Policy:** Utilize eight 2019 OR 2020 points for a full reimbursement of the \$495 individual registration fee. To receive the \$1,195 company reimbursement, 3 members must turn in 8 points and be included on your list of attendees. Either 2019 or 2020 points may be used (not a combination of the years). 2019 points already deducted for those who attended the 2020 Hawaii Convention cannot be used, but new 2020 points will still be honored. Submit a copy of your registration form or forward the e-mail acknowledgement from MCAA prior to the start of the conference (3/22/21) to receive your reimbursement.

**2021 Special MCAA “Virtual” Training Policy:** 50% of registration fee for 8 points

- MCAA Safety Directors Virtual Conference  
\$100 (50% registration fee) for 8 points
- MCAA Preparatory Institute for Project Management (Pre-IPM) Virtual  
\$462 (50% registration fee) for 8 points
- MSCA Dispatchers Professional Development Virtual  
\$363 (50% registration fee) for 8 points
- MSCA Sales Leadership Symposium Virtual  
\$375 (50% registration fee) for 8 points
- MSCA Advanced Service Supervisors Virtual Training  
\$363 (50% registration fee) for 8 points
- MSCA Sales Basecamp Virtual  
\$600 (50% registration fee) for 8 points

- MCAA Technology Conference  
50% of Hotel & Registration, up to \$750 for 8 points
  
- MCAA Women In The Mechanical Industry (WiMi) Conference  
50% of Hotel & Registration, up to \$750 for 8 points
  
- MCAA Great Futures Conference  
50% Hotel (complimentary registration), up to \$400 for 8 points
  
- MCAA Fabrication Conference  
50% Hotel & Registration, up to \$1,000 for 8 points
  
- MCAA Industry Improvements Conference  
50% Hotel & Registration for 8 points
  
- MCAA Field Leaders Conference  
50% Hotel & Registration for 8 points
  
- MSCA Educational Conference  
50% of Hotel & Registration, up to \$2,000 for 8 points
  
- MCAA NCPWB Conference  
50% of Hotel & Registration for 8 points

*Occasionally, new conferences are added to the MCAA or MSCA schedule. Please contact us at with any questions regarding these new conferences or to discuss a different conference not listed.*

**Attendee(s) must submit registration materials PRIOR to the conference. All reimbursements are based on the availability funds on a first come, first serve basis for the calendar year.**

## Company Points & Reimbursements

Earned by the individual – used by the company

- 16 company points + 8 individual points = 100% of the reimbursement rate, all or nothing for each attendee. The individual attending the conference must have earned at least 8 individual points to be eligible, but their individual points will not be deducted.
  - Advanced Leadership Institute (ALI)  
50% of Tuition, up to \$5,000
  - Advanced Leadership Institute, Graduates Program  
50% of Tuition, up to \$3,000
  - Institute for Project Management (IPM)  
50% Hotel & Registration, up to \$3,000
  - Advanced Institute for Project Management (AIPM)  
50% Hotel & Registration, up to \$2,000
  - MSCA Sales Masters  
50% of Tuition, up to \$4,500
  - MSCA Service Managers Training Program  
50% of Hotel & Registration, up to \$2,000

Attendee(s) must submit registration materials PRIOR to the conference. All reimbursements are based on the availability funds on a first come, first serve basis for the calendar year.

- **MCA-Omaha Business Conference Policy**  
Company Owner / Principal, plus one additional Officer if accompanies by the Owner / Principal. Maximum of 2 per company may attend. 16 points required per attending company.

## Earning Points – Attending Educational Events

Must Notify MCA-Omaha of attendance to receive points

- MCAA Convention – 2 points
- MSCA Education Conference – 2 points
- ALI – 2 points
- ALI Graduates Program – 2 points
- IPM – 2 points
- AIPM – 2 points
- MSCA Sales Masters – 2 points
- MSCA Service Managers Training – 2 points
- MCA-Omaha Business Conference – 2 points
- MCAA Safety Directors Conference – 1 point
- MCAA Pre-IPM – 1 point
- MSCA Dispatchers Conference – 1 point
- MSCA Sales Leadership Symposium – 1 point
- MSCA Advanced Service Supervisor Training – 1 point
- MSCA Sales Basecamp – 1 point
- MCAA Technology Conference – 1 point
- MCAA WiMi Conference – 1 point
- MCAA Great Futures Conference – 1 point
- MCAA Fabrication Conference – 1 point
- MCAA Industry Improvement Conference – 1 point
- MCAA Field Leaders Conference – 1 point
- MCAA NCPWB Conference – 1 point

## Earning Points – Attending Other Events

- MCA-Omaha Monthly Member Meeting/ Webinar – 1 point per meeting
- MCA-Omaha Sponsored Tours – 1 point per tour
- MCA-Omaha Seminar – 1 point per half-day session (max 2 per day)
- Fall Outing – 1 point per member
- Heat's On Omaha / Lincoln – 1 point per event
- Leadership Academy Fundraisers (beer tasting, wine tasting, etc.) – 1 point per event
- Local 464/ 16 Apprentice Breakfast – 1 point
- UNL / UNO Awards Banquet – 1 point per attendee
- Golf Outing – 1 company point per team of 4
- Holiday Party – 1 company point per table (1-12 attendees considered a table)

## Earning Points – Serving on Committees & Boards

- MCA-Omaha Board Member – 1 point per year (full year only)
- MCA-Omaha Executive Officer – 1 point per year (full year only)
- MCA-Omaha Board Meeting - 1 point per meeting
- MCA-Omaha Budget Committee – 1 point per year
- Pension & Health Trust – 4 points per year (full year only)
- Apprentice Trust – 4 points per year (full year only)
- Other Trusts – 1 point per year (full year only)
- LMCC – 1 point per meeting, up to 4 per year
- Negotiating Committee – 4 points per negotiating year
- Safety Committee – 1 point per meeting
- Government Relations Committee – 1 point per meeting
- Technology Committee – 1 point per meeting
- Member Services Committee – 1 point per meeting
- Mechanical Plumbing / Service Committee – 1 point per meeting
- Nominating Committee – 1 point per year
- Productivity / Policy Committee – 1 point per year
- Program Committee – 1 point per meeting
- Business Conference Committee – 1 point per year
- Education Initiative Task Force -1 point per year
- Golf Outing Committee – 1 point per year
- Foreman Training Committee – 1 point per meeting, max 4 per year
- Foreman Training Instructor – 1 point per class taught
- Leadership Academy Committees – 1 point per meeting
- Leadership Academy Mentor – 1 point per year
- Internship Day – 1 point per representative
- MCAA Boards & Committees – 1 point per year (Must notify MCA-Omaha)

## Earning Points – Serving on City & Industry Boards

Must notify MCA-Omaha to receive points (full year only)

- Plumber or Steamfitter Board – 1 point per year
- Industry Advisory Boards – 2 points per year
- Code Review Board – 1 point per year
- Other Boards – must be approved by MCA-Omaha – 1 point per year

*Thank you for your participation! Please contact Michele Hoffman at MCA-Omaha with any questions at 402.592.3330 (office), 402.305.8969 (cell), or [mhoffman@mca-omaha.org](mailto:mhoffman@mca-omaha.org).*