

Mechanical Contractors Association of Omaha
Education Initiative
(Effective January 5, 2015)

Introduction:

To recognize MCA-Omaha contractors who are active members in good standing per the MCA-Omaha Bylaws, the MCA-Omaha Board of Directors has created the following Point System.

This MCA-Omaha Point System will be used to calculate reimbursement for the MCAA Convention, as well as other Association trips and educational events recognized by the Association.

Points will be earned by individuals and will be used by both the individual and his or her company. Points will be calculated for the prior calendar year and used the following year. (Points earned during 2017 will be used for 2018 events.)

Goals:

- To increase MCA-Omaha member participation in educational activities both nationally and locally
- To recognize MCA-Omaha member participation
- To fairly distribute educational support to members
- To enhance member educational opportunities
- To advance our industry through education

Process:

- Points are based on a calendar year (January – December)
- No carry over points from year to year
- No points for a member spouse, who is an employee or not, attending with a member
- MCA-Omaha will keep point records for members
- MCA-Omaha will notify all that have earned points each year
- Recipient must send registration materials PRIOR to the educational conference and submit a completion certificate within 2 weeks after returning
- *All reimbursements are based on the availability of funds on a first come, first serve basis for the calendar year.*

Who Can Earn Points?

- Company Principals
- Company Office Staff
- Company Interns
- Company Foreman

Individual Points & Reimbursements:

- Earned by the person - used by the person
- 8 points = 100% of reimbursement rate
- 5 points = 50% of reimbursement rate
- 3 points = 25% of reimbursement rate

Individual Point Example:

8 points for the Technology Conference = (100% of 500) is \$500

5 points for the Technology Conference = (50% of 500) is \$250

3 points for the Technology Conference = (25% of 500) is \$125

- MCAA Convention – Set yearly by MCA-Omaha Board in January
 - *2017 Convention in San Diego is \$4,000 per attendee with the requisite points.*
- MCAA LEED Conference
 - *50% of Hotel & Registration, up to \$500 for 8 points*
- MCAA Mid-Year Education Conference
 - *50% of Hotel & Registration, up to \$1,000 for 8 points*
- MCAA Project Performance Conference
 - *50% of Hotel & Registration, up to \$1,000 for 8 points*
- MCAA Safety Directors Conference
 - *50% of Hotel & Registration, up to \$500 for 8 points*
- MCAA Technology Conference
 - *50% of Hotel & Registration, up to \$500 for 8 points*
- MSCA Conference
 - *50% of Hotel & Registration, up to \$1,500 for 8 points*
- MSCA Energy Summit
 - *50% of Hotel & Registration, up to \$500 for 8 points*
- MSCA Growing & Developing Service Supervisors
 - *50% of Hotel & Registration, up to \$1,000 for 8 points*

- MSCA Sales Basecamp
 - 50% of Hotel & Registration, up to \$1,000 for 8 points
- MSCA Selling Skills Conference
 - 50% of Hotel & Registration, up to \$1,000 for 8 points
- MSCA Dispatchers Conference
 - 50% of Hotel & Registration, up to \$500 for 8 points

Occasionally, new conferences are added to the MCAA or MSCA schedule. Please contact us at 402.592.3330 with any questions regarding these new conferences or to discuss a different conference not listed.

Attendee(s) must submit registration materials PRIOR to the conference and submit the completion certificate 2 weeks after returning to receive reimbursement. All reimbursements are based on the availability funds on a first come, first serve basis for the calendar year.

Company Points & Reimbursements:

- Earned by the individual – used by the company
- 16 company points + 8 individual points = 100% of the reimbursement rate, all or nothing for each attendee. The individual attending the conference must have earned at least 8 individual points to be eligible.
- The 16 + 8 rule will begin with 2015 points to use in 2016.
 - MCA-Omaha Business Conference - Maximum of two member attendees may use points, unless the Board of Directors votes to increase the number due to the content of that year's conference
 - Advanced Leadership Institute (ALI)
 - 50% of Tuition, up to \$5,000
 - ALI Graduates Program
 - 50% of Tuition
 - Institute for Project Management (IPM)
 - 50% Hotel & Registration, up to \$2,500
 - Advanced Institute for Project Management (AIPM)
 - 50% Hotel & Registration, up to \$1,500
 - Institute for Project Acquisition (IPA)
 - 50% Hotel & Registration, up to \$1,500
 - BIM Conference
 - 50% Hotel & Registration, up to \$500
 - Pre-Fab Conference
 - 50% Hotel & Registration, up to \$1,000
 - MSCA Sales Masters
 - 50% of Tuition
 - MSCA Service Managers Training Program
 - 50% Hotel & Registration, up to \$2,000

Attendee(s) must submit registration materials PRIOR to the conference and submit the completion certificate 2 weeks after returning to receive reimbursement. All reimbursements are based on the availability funds on a first come, first serve basis for the calendar year.

Earning Points – Attending Educational Events:

Must Notify MCA-Omaha of attendance to receive points

- MCAA Convention – 2 points per member
- ALI – 2 points per member
- ALI Graduates Program – 2 points per member
- IPM – 2 points per member
- AIPM – 2 points per member
- IPA – 2 points per member
- Project Performance Conference – 1 point per member
- Mid-Year Conference – 1 point per member
- LEED Conference – 1 point per member
- BIM Conference – 1 point per member
- Pre-Fab Conference - 1 point per member
- Technology Conference – 1 point per member
- Safety Directors Conference – 1 point per member
- MSCA Sales Masters – 2 points per member
- MSCA Service Managers Training Program – 2 points per member
- MSCA Annual Conference – 1 point per member
- MSCA Selling Skills – 1 point per member
- MSCA Dispatchers Professional Development – 1 point per member
- MSCA Sales Basecamp – 1 point per member
- MSCA Growing & Developing Service Supervisors – 1 point per member
- MSCA Energy Summit – 1 point per member
- MCA-Omaha Business Conference – 1 point per member
- N.E.I. Seminar – 1 point per member (per day)

Earning Points – Attending Other Events:

- Monthly Member Meeting – 1 point per member
- MCA-Omaha Sponsored Tours – 1 point per member
- Fall Outing – 1 point per member
- Heats On Omaha / Lincoln – 1 point per member
- Leadership Academy Fundraisers (beer tasting, wine tasting, etc.) – 1 point per member
- Local 464 or Local 16 Apprentice Breakfast – 1 point per member
- UNL / UNO Awards Banquet – 1 company point per table
- Golf Outing – 1 company point per team of 4
- Holiday Party – 1 company point per table (1-12 attendees considered a table)

Earning Points – Serving on Committees & Boards:

Full year only, no points for partial year

- MCA-Omaha Board Member – 1 point per year
- MCA-Omaha Executive Officer – 1 point per year
- MCA-Omaha Board Meeting - 1 point per meeting
- Pension & Health Trust – 4 points per year
- Apprentice Trust – 4 points per year
- Other Trusts – 1 point per year
- Labor Management Committee or MIGHT – 1 point per meeting, up to 4 per year
- Negotiating Committee – 4 points per negotiating year
- Government Relations Committee – 1 point per year
- Program/Education Committee – 1 point per year
- Business Conference Task Force – 1 point per year
- Education Initiative Task Force -1 point per year
- Contract Review Task Force – 1 point per year (when reviewing)
- Golf Committee – 1 point per year
- Leadership Academy Committees – 1 point per year, per committee
- Leadership Academy Mentor – 1 point per year
- MCAA Boards & Committees – 1 point per year (Must notify MCA-Omaha)

Earning Points – Serving on City & Industry Related Committees and Boards:

Must notify MCA-Omaha to receive points

Full year only, no points for partial year

- Plumber or Steamfitter Board – 1 point per year
- Industry Advisory Boards – 2 points per year
- Code Review Board – TBD by Board of Directors
- Other Boards – must be approved by MCA-Omaha – points TBD

Thank you for your participation! Please contact Michele Hoffman at MCA-Omaha with any questions at 402.592.3330 or michele.mcaomaha@gmail.com.