

Addendum to MOU

SCHEDULE A: WAGE RATE & FRINGE BENEFIT SCHEDULE

PLUMBERS LOCAL UNION NO. 16 - 4801 "F" STREET OMAHA, NE 68117 402-734-6274

August 9, 2015 through May 06, 2017

**Effective
Jan. 2017**

	GROSS								NET			
	WAGES	I.T.F.	I.D.F.	H&W	JAC	PEN	PAT		TAXABLE	VAC.	COPE	DUES
STRAIGHT TIME:												
JOURNEYMAN	47.30	0.10	0.31	6.61	0.60	6.00	0.35		33.33	2.67	0.10	4.0%
FOREMAN	50.73	0.10	0.31	6.61	0.60	6.00	0.35		36.76	2.67	0.10	4.0%
AREA FOREMAN	52.45	0.10	0.31	6.61	0.60	6.00	0.35		38.48	2.67	0.10	4.0%
GENERAL	54.17	0.10	0.31	6.61	0.60	6.00	0.35		40.20	2.67	0.10	4.0%
APPRENTICES:												
1ST YR	15.43	0.10	0.31	zero	0.60	2.25	0.35		11.82	0.47	zero	zero
2ND YR	21.55	0.10	0.31	zero	0.60	6.00	0.35		14.19	0.57	0.10	4.0%
3RD YR	29.52	0.10	0.31	6.61	0.60	6.00	0.35		15.55	0.62	0.10	4.0%
4TH YR	31.89	0.10	0.31	6.61	0.60	6.00	0.35		17.92	0.72	0.10	4.0%
5TH YR	34.25	0.10	0.31	6.61	0.60	6.00	0.35		20.28	0.81	0.10	4.0%
TIME & ONE HALF:												
JOURNEYMAN	63.96	0.10	0.31	6.61	0.60	6.00	0.35		50.00	4.00	0.10	4.0%
FOREMAN	69.11	0.10	0.31	6.61	0.60	6.00	0.35		55.14	4.00	0.10	4.0%
AREA FOREMAN	71.69	0.10	0.31	6.61	0.60	6.00	0.35		57.72	4.00	0.10	4.0%
GENERAL	74.27	0.10	0.31	6.61	0.60	6.00	0.35		60.30	4.00	0.10	4.0%
APPRENTICES:												
1ST YR	21.34	0.10	0.31	zero	0.60	2.25	0.35		17.73	0.70	zero	zero
2ND YR	28.64	0.10	0.31	zero	0.60	6.00	0.35		21.28	0.85	0.10	4.0%
3RD YR	37.29	0.10	0.31	6.61	0.60	6.00	0.35		23.32	0.93	0.10	4.0%
4TH YR	40.85	0.10	0.31	6.61	0.60	6.00	0.35		26.88	1.08	0.10	4.0%
5TH YR	44.39	0.10	0.31	6.61	0.60	6.00	0.35		30.42	1.21	0.10	4.0%
DOUBLE TIME:												
JOURNEYMAN	80.63	0.10	0.31	6.61	0.60	6.00	0.35		66.66	5.34	0.10	4.0%
FOREMAN	87.49	0.10	0.31	6.61	0.60	6.00	0.35		73.52	5.34	0.10	4.0%
AREA FOREMAN	90.93	0.10	0.31	6.61	0.60	6.00	0.35		76.96	5.34	0.10	4.0%
GENERAL	94.37	0.10	0.31	6.61	0.60	6.00	0.35		80.40	5.34	0.10	4.0%
APPRENTICES:												
1ST YR	27.25	0.10	0.31	zero	0.60	2.25	0.35		23.64	0.94	zero	zero
2ND YR	35.74	0.10	0.31	zero	0.60	6.00	0.35		28.38	1.14	0.10	4.0%
3RD YR	45.07	0.10	0.31	6.61	0.60	6.00	0.35		31.10	1.24	0.10	4.0%
4TH YR	49.81	0.10	0.31	6.61	0.60	6.00	0.35		35.84	1.44	0.10	4.0%
5TH YR	54.53	0.10	0.31	6.61	0.60	6.00	0.35		40.56	1.62	0.10	4.0%

FRINGE BENEFIT FUND OFFICE:
PLUMBERS WELFARE FUND
 4801 F STREET
 OMAHA, NE 68117 (402) 341-8771

You are allowed to contribute a maximum of \$8.00 per hour.
If age 50 or older before December 31 of the current plan year
maximum contribution will be \$9.00 per hour.