

APPENDIX (C)

STEAMFITTERS AND PLUMBERS LOCAL UNION #464

WAGE RATES AND FRINGE BENEFIT SCHEDULE

LINCOLN AREA WAGE RATES AND FRINGE BENEFIT SCHEDULE FOR THE FOLLOWING EIGHT COUNTIES:  
FILLMORE, GAGE, JEFFERSON, LANCASTER, SALINE, SEWARD, THAYER, AND YORK

May 29, 2016 thru June 10, 2017

CLASSIFICATION	GROSS WAGES	INDUST DEVELOP	LABOR MNGMT	WELFARE	LOCAL PENSION	NAT'L PENSION	401K	EDUCAT	I.T.F. TRAIN FD	TAXABLE WAGES	INDUSTRY ADVMNY	* COPE	* P.A.C. FUND	VACATION	ORGAN	DUES CHECK-OFF
<b>STRAIGHT TIME</b>																
General Foreman	58.88	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	42.05	0.70	0.02	0.08	3.50	0.26	42.90
Area Foreman	57.13	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	40.30	0.70	0.02	0.08	3.50	0.26	42.90
Foreman	55.37	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	38.54	0.70	0.02	0.08	3.50	0.26	42.90
Journeyman	51.87	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	35.04	0.70	0.02	0.08	3.50	0.26	42.90
<b>APPRENTICE:</b>																
5th year (80% Taxable)	43.56	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	28.03	0.56	0.02	0.08	2.80	0.26	9.50
4th year (73% Taxable)	41.11	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	25.58	0.51	0.02	0.08	2.56	0.26	9.50
3rd year (65% of Taxable)	38.31	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	22.78	0.46	0.02	0.08	2.28	0.26	9.50
2nd year (57% Taxable)	35.50	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	19.97	0.40	0.02	0.08	2.00	0.26	9.50
1st year (49% Taxable)	32.70	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	17.17	0.34	0.02	0.08	1.72	0.26	9.50
<b>TIME AND ONE-HALF</b>																
General Foreman	80.76	0.34	0.05	8.00	5.43	0.16	2.55	1.05	0.10	63.08	1.05	0.03	0.12	5.25	0.39	42.90
Area Foreman	78.13	0.34	0.05	8.00	5.43	0.16	2.55	1.05	0.10	60.45	1.05	0.03	0.12	5.25	0.39	42.90
Foreman	75.49	0.34	0.05	8.00	5.43	0.16	2.55	1.05	0.10	57.81	1.05	0.03	0.12	5.25	0.39	42.90
Journeyman	70.24	0.34	0.05	8.00	5.43	0.16	2.55	1.05	0.10	52.56	1.05	0.03	0.12	5.25	0.39	42.90
<b>APPRENTICE:</b>																
5th year (80% Taxable)	57.78	0.34	0.05	8.00	5.43	0.16	0.60	1.05	0.10	42.05	0.84	0.03	0.12	4.20	0.39	9.50
4th year (73% Taxable)	54.10	0.34	0.05	8.00	5.43	0.16	0.60	1.05	0.10	38.37	0.77	0.03	0.12	3.84	0.39	9.50
3rd year (65% of Taxable)	49.90	0.34	0.05	8.00	5.43	0.16	0.60	1.05	0.10	34.17	0.68	0.03	0.12	3.42	0.39	9.50
2nd year (57% Taxable)	45.69	0.34	0.05	8.00	5.43	0.16	0.60	1.05	0.10	29.96	0.60	0.03	0.12	3.00	0.39	9.50
1st year (49% Taxable)	41.49	0.34	0.05	8.00	5.43	0.16	0.60	1.05	0.10	25.76	0.51	0.03	0.12	2.58	0.39	9.50
<b>DOUBLE TIME</b>																
General Foreman	102.63	0.34	0.05	8.00	5.43	0.16	3.40	1.05	0.10	84.10	1.40	0.04	0.16	7.00	0.52	42.90
Area Foreman	99.13	0.34	0.05	8.00	5.43	0.16	3.40	1.05	0.10	80.60	1.40	0.04	0.16	7.00	0.52	42.90
Foreman	95.61	0.34	0.05	8.00	5.43	0.16	3.40	1.05	0.10	77.08	1.40	0.04	0.16	7.00	0.52	42.90
Journeyman	88.61	0.34	0.05	8.00	5.43	0.16	3.40	1.05	0.10	70.08	1.40	0.04	0.16	7.00	0.52	42.90
<b>APPRENTICE:</b>																
5th year (80% Taxable)	71.99	0.34	0.05	8.00	5.43	0.16	0.80	1.05	0.10	56.06	1.12	0.04	0.16	5.61	0.52	9.50
4th year (73% Taxable)	67.09	0.34	0.05	8.00	5.43	0.16	0.80	1.05	0.10	51.16	1.02	0.04	0.16	5.12	0.52	9.50
3rd year (65% of Taxable)	61.49	0.34	0.05	8.00	5.43	0.16	0.80	1.05	0.10	45.56	0.92	0.04	0.16	4.56	0.52	9.50
2nd year (57% Taxable)	55.87	0.34	0.05	8.00	5.43	0.16	0.80	1.05	0.10	39.94	0.80	0.04	0.16	3.99	0.52	9.50
1st year (49% Taxable)	50.27	0.34	0.05	8.00	5.43	0.16	0.80	1.05	0.10	34.34	0.68	0.04	0.16	3.43	0.52	9.50

**FRINGE BENEFIT FUNDS:**  
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**DISTRIBUTION DETERMINED BY UNION**  
The amount distributed into each fund will be determined  
by a vote of Steamfitters and Plumbers L.U. 464 membership

**WAGE RATE INCREASES**