

**Steamfitters and Plumbers Local 464
Pre-Apprentice Wage Rate
May 29, 2016 thru June 10, 2017**

	<u>Gross Wages</u>	<u>Local Pension</u>	<u>H&W</u>	<u>National Pension</u>	<u>401(k)</u>	<u>Net Wages</u>	<u>Dues Ck-Off</u>
<u>STRAIGHT TIME</u>							
<u>Pre-Apprentice</u>							
1st year	18.00	N/A	4.00	N/A	0.40	13.60	9.50
2nd year	19.00	N/A	4.00	N/A	0.40	14.60	9.50
<u>TIME AND ONE-HALF</u>							
<u>Pre-Apprentice</u>							
1st year	27.00	N/A	6.00	N/A	0.60	20.40	9.50
2nd year	28.50	N/A	6.00	N/A	0.60	21.90	9.50
<u>DOUBLE TIME</u>							
<u>Pre-Apprentice</u>							
1st year	36.00	N/A	8.00	N/A	0.80	27.20	9.50
2nd year	38.00	N/A	8.00	N/A	0.80	29.20	9.50

FRINGE BENEFIT FUNDS:
 Benesys Benefit Plan Administrators
 8960 L Street, Suite 101
 Omaha, NE 68127

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