

APPENDIX (C)
STEAMFITTERS AND PLUMBERS LOCAL UNION #464
WAGE RATES AND FRINGE BENEFIT SCHEDULE
 May 29, 2016 thru June 10, 2017

	GROSS WAGES	INDUST DEVELOP	LABOR MNGMT	WELFARE	LOCAL PENSION	NAT'L PENSION	401(k)	EDUCAT	I.T.F. TRAIN FD	TAXABLE WAGES	INDUSTRY ADVMNT	COPE	P.A.C.	VACATION	ORGAN	DUES CHECK-OFF
CLASSIFICATION																
STRAIGHT TIME																
General Foreman	58.88	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	42.05	0.70	0.02	0.08	3.50	0.26	42.90
Area Foreman	57.13	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	40.30	0.70	0.02	0.08	3.50	0.26	42.90
Foreman	55.37	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	38.54	0.70	0.02	0.08	3.50	0.26	42.90
Journeyman	51.87	0.34	0.05	8.00	5.43	0.16	1.70	1.05	0.10	35.04	0.70	0.02	0.08	3.50	0.26	42.90
APPRENTICE:																
5th year (80% of Taxable)	43.56	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	28.03	0.56	0.02	0.08	2.80	0.26	9.50
4th year (73% of Taxable)	41.11	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	25.58	0.51	0.02	0.08	2.56	0.26	9.50
3rd year (65% of Taxable)	38.31	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	22.78	0.46	0.02	0.08	2.28	0.26	9.50
2nd year (57% of Taxable)	35.50	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	19.97	0.40	0.02	0.08	2.00	0.26	9.50
1st year (49% of Taxable)	32.70	0.34	0.05	8.00	5.43	0.16	0.40	1.05	0.10	17.17	0.34	0.02	0.08	1.72	0.26	9.50
TIME AND ONE-HALF																
General Foreman	85.29	0.34	0.05	12.00	5.43	0.16	2.55	1.58	0.10	63.08	1.05	0.03	0.12	5.25	0.39	42.90
Area Foreman	82.66	0.34	0.05	12.00	5.43	0.16	2.55	1.58	0.10	60.45	1.05	0.03	0.12	5.25	0.39	42.90
Foreman	80.02	0.34	0.05	12.00	5.43	0.16	2.55	1.58	0.10	57.81	1.05	0.03	0.12	5.25	0.39	42.90
Journeyman	74.77	0.34	0.05	12.00	5.43	0.16	2.55	1.58	0.10	52.56	1.05	0.03	0.12	5.25	0.39	42.90
APPRENTICE:																
5th year (80% of Taxable)	62.31	0.34	0.05	12.00	5.43	0.16	0.60	1.58	0.10	42.05	0.84	0.03	0.12	4.20	0.39	9.50
4th year (73% of Taxable)	58.63	0.34	0.05	12.00	5.43	0.16	0.60	1.58	0.10	38.37	0.77	0.03	0.12	3.84	0.39	9.50
3rd year (65% of Taxable)	54.43	0.34	0.05	12.00	5.43	0.16	0.60	1.58	0.10	34.17	0.68	0.03	0.12	3.42	0.39	9.50
2nd year (57% of Taxable)	50.22	0.34	0.05	12.00	5.43	0.16	0.60	1.58	0.10	29.96	0.60	0.03	0.12	3.00	0.39	9.50
1st year (49% of Taxable)	46.02	0.34	0.05	12.00	5.43	0.16	0.60	1.58	0.10	25.76	0.51	0.03	0.12	2.58	0.39	9.50
DOUBLE TIME																
General Foreman	111.68	0.34	0.05	16.00	5.43	0.16	3.40	2.10	0.10	84.10	1.40	0.04	0.16	7.00	0.52	42.90
Area Foreman	108.18	0.34	0.05	16.00	5.43	0.16	3.40	2.10	0.10	80.60	1.40	0.04	0.16	7.00	0.52	42.90
Foreman	104.66	0.34	0.05	16.00	5.43	0.16	3.40	2.10	0.10	77.08	1.40	0.04	0.16	7.00	0.52	42.90
Journeyman	97.66	0.34	0.05	16.00	5.43	0.16	3.40	2.10	0.10	70.08	1.40	0.04	0.16	7.00	0.52	42.90
APPRENTICE:																
5th year (80% of Taxable)	81.04	0.34	0.05	16.00	5.43	0.16	0.80	2.10	0.10	56.06	1.12	0.04	0.16	5.61	0.52	9.50
4th year (73% of Taxable)	76.14	0.34	0.05	16.00	5.43	0.16	0.80	2.10	0.10	51.16	1.02	0.04	0.16	5.12	0.52	9.50
3rd year (65% of Taxable)	70.54	0.34	0.05	16.00	5.43	0.16	0.80	2.10	0.10	45.56	0.92	0.04	0.16	4.56	0.52	9.50
2nd year (57% of Taxable)	64.92	0.34	0.05	16.00	5.43	0.16	0.80	2.10	0.10	39.94	0.80	0.04	0.16	3.99	0.52	9.50
1st year (49% of Taxable)	59.32	0.34	0.05	16.00	5.43	0.16	0.80	2.10	0.10	34.34	0.68	0.04	0.16	3.43	0.52	9.50

FRINGE BENEFIT FUNDS:
 Benesys Benefit Plan Administrators
 8960 L Street, Suite 101
 Omaha, NE 68127

MAIL DUES AND ASSESSMENTS TO:
 STEAMFITTERS AND PLUMBERS LU 464
 P.O. BOX 45422
 13505 B ST
 OMAHA, NE 68144-0422

DISTRIBUTION DETERMINED BY UNION
 The amount distributed in each fund will
 be determined by a vote of the Steamfitters
 and Plumbers L.U. 464 membership.

WAGE RATE INCREASES:

Phone: (800)547-4457
 (402)401-2345

Phone: (402) 333-5859
 Fax: (402) 333-0858